Sexual Misconduct Prevention at UMD

Dr. Katie Jackson
Director, Office of Student Conduct and Conflict Resolution
Chancellor’s Initiative to Prevent Sexual Misconduct

**Chancellor’s Initiative to Prevent Sexual Misconduct**

- **Sexual Assault, Domestic Violence, Stalking and Dating Violence Task Force**
  - Chair: Susana Pelayo Woodward

- **Required Faculty & Staff Training**
  - Leaders: Karen Hanson, Brian Burnett, Katrice Albert

- **Public Awareness Campaign**
  - Leaders: Laurreta Perry, Lynne Williams

- **Student Education & Engagement**
  - Leader: Lisa Erwin

- **Evaluation and Effectiveness**
  - Leaders: Susana Pelayo Woodward, Lisa Erwin

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**UMD**

**University of Minnesota Duluth**

**Driven to Discover**
Two Teams

Sexual Assault, Domestic Violence, Stalking, and Relationship Violence Committee

Sexual Violence Response Team
Effective Prevention: Multi-faceted approach

- Education modules for new students
- Bystander intervention – a proven strategy
- Women’s Resource and Action Center (WRAC) programming throughout the year
- Outreach to targeted populations
- Faculty/staff training
- Plans for the future
Haven and Haven Plus

- Education modules for new students
- Haven – all new undergraduates (freshmen and transfers)
- HavenPlus – all new graduate students and students over 25 years old
- Students participate in large numbers! 88% of all new students complete part one of the module
- Students demonstrate learning through a pre-test/post-test approach
Got your back: UMD!

• Bystander intervention training

• A proven strategy

• 1,000+ UMD students have been trained in bystander intervention

• An additional 3000+ students have had the opportunity to learn bystander intervention techniques through the program
Women’s Resource and Action Center (WRAC)

• Partnership with PAVSA on programming AND victim advocacy

• Programming – variety, throughout the year
  • Take Back the Night
  • Clothesline Project
  • Consent Week
  • Mock Rape Trial
Outreach to Targeted Populations

- Athletics Programming
- Greek Life
- International Students (different approach to the modules)
Faculty Staff Training

• In person sessions: 2010 to 2017

• Partners as trainers:
  • HR&EO
  • Student Conduct and Conflict Resolution
  • WRAC
  • Student Life
  • Title IX Officers

• 1000+ faculty and staff participated
Plans for the Future

• Sessions for faculty and staff that complement the online training
• Expanded work with Athletics teams and Greek Organizations
• Exploration of the new EverFi modules for continuing students and student athletes
Chancellor’s Initiative: Action Steps for 17-18

- Create a public awareness campaign
- Develop strategies to evaluate the effectiveness of UMD’s efforts to prevent sexual misconduct
THANK YOU.

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