

Joan T.A. Gabel

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LEADERSHIP EXPERIENCE

UNIVERSITY OF MINNESOTA

Minneapolis, MN

President 2019 – Present

I serve as the Chief Executive of the University of Minnesota System and Twin Cities campus. Under my leadership, the University of Minnesota has developed a new systemwide strategic plan; driving research and solutions for students in the classroom and beyond; advancing community, equity, and diversity; quantifying the University's outreach and corporate engagement efforts; and cultivating efficiency and transparency.

KEY DELIVERABLES

- Responsible for oversight of the University of Minnesota System, the nation's 6th largest University, including ~68,000 students, ~27,000 faculty and staff, \$1 billion in research, and an overall \$4.2 billion budget.
- Developed and implemented the University's new comprehensive systemwide strategic plan, MPact 2025, emphasizing student success, innovation, service, equity, and fiscal stewardship.
- Advanced corporate partnerships in research, curriculum, and community engagement, as well as through service as Vice Chair for the U.S. Council on Competitiveness, and board-level participation with the Minnesota Business Partnership, including its Diversity, Equity and Inclusion Committee.
- Developed novel platforms to establish new models for higher education, including re-envisioned healthcare instruction and data-informed student support through the proprietary innovative platform NXT GEN MED, a partnership between the University, Google, and the Mayo Clinic.
- Elevated statewide food and agriculture solutions through MBOLD, including serving as the Soil Health & Water Stewardship champion.
- Led efforts to address the challenges resulting from the COVID-19 pandemic, including establishing a University emergency management committee, supporting statewide testing coordination, vaccine promotion, and developing therapies and innovations to keep the University and beyond healthy, safe, and well.
- Initiated an operational excellence program (PEAK) to improve outcomes while reducing overhead.
- Oversaw the University's best year in private giving and completed the University's 10-year \$4 billion campaign.
- Launched student mental health initiative (PRISMH) focused on the maximization of student wellness; convened the first statewide Mental Health Summit in conjunction higher education, state government and private sector partners; and advanced the University's national profile through topical national media interviews and panel discussions.
- Advanced the role of Athletics as the front porch to the University, successfully extending the Athletic Director and Head Football Coach after one of the most successful football seasons in University history and hiring a new Men's Basketball Coach.
- Fostered external relationships with federal, state, and local government leaders, including crisis response and coordination, and support of funding requests, including a successful \$75 million capital project appropriation.
- Improved the University's work in Minneapolis to build a more equitable and just University in the aftermath of George Floyd's murder, including undertaking an external review of University policing; established a Presidential Collaborative on Institutional History; developed new guiding principles for building renamings; and deepened relationships and engagement between the University and Minnesota's Tribal Nations, including hiring the first-ever Senior Advisor to the President for Native American Affairs for the University of Minnesota System.
- Regularly participated in national, state, local, and student media interviews, from the New York Times and Bloomberg, to the Star Tribune and Minnesota Daily.

UNIVERSITY OF SOUTH CAROLINA

Columbia, SC

Executive Vice President for Academic Affairs and Provost 2015 – 2019

Served as the Chief Academic Officer and ranking Vice President for the University of South Carolina. During my tenure, the University of South Carolina revitalized the scholarly enterprise and launched dynamic programs, yielding philanthropic support, increases in enrollment and alternate revenue streams. These innovations emerged concurrently with measurably improved campus climate and consistent results in our rankings.

KEY DELIVERABLES

- Responsible for overseeing sixteen colleges and schools (including two medical schools), along with 47 nationally-ranked programs and NASPA Excellence Award-winning USCCConnect, which facilitates and assesses experiential learning.
- Developed and implemented a new strategic plan – Focus Carolina 2023.
- Incentivized and supported faculty, yielding year-over-year growth in extramural funding, increasing internal grants, reinvesting in faculty excellence, launching high-performance computing and providing robust faculty development programs.
- Created “arenas of excellence” in health sciences and information technology. The health sciences arena promotes unique opportunities for undergraduates to experience interdisciplinary study, research and pipelines through to graduate/professional health programs. The brand campaign, Degrees of Health, promotes the arena.
- Launched the information technology arena in fall 2018 with an emphasis on information and computing (including strategic data proficiency, media arts, and digital humanities.) Both arenas reflect campus strengths, interdisciplinary networks, partnership between academic and student affairs, and robust input from industry/the state regarding how the university can serve community needs.
- Engaged in health sciences leadership with campus partners, including:
 - Palmetto Health/USC Management Committee – running the merger and oversight of the USC School of Medicine with Palmetto Health to form an Academic Health Center. Oversight includes compensation, facilities, budgeting, and community relations.
 - Greenville Health System/IMED Academic Operations Council – overseeing the collaborative academic mission of the Greenville Health System and its affiliates in which the USC School of Medicine Greenville participates.
- Increased global impact through focused support of international student recruiting, study abroad programs/exchange partnership, and academic and beyond-the-classroom international learning and service opportunities.
- Led campus diversity and inclusion efforts which included the recruitment and support of underrepresented students, faculty and staff, creation of a provost-level inclusion officer, launch of the Chief Academic Diversity Officers in each unit, multiple academic and beyond-the-classroom inclusion programs, the Provost’s “Finding Common Ground” forums, and ongoing campus climate assessment.
- Managed active student and faculty protests during the USC 2020 walkout of 2015 and in fall of 2017. Worked actively with students, faculty, staff and community partners to develop measurable improvements to the campus climate as part of an ongoing and long-term effort.
- Co-chaired campus emergency management team that kept the campus safe and informed through a FEMA flood, two hurricanes, and several criminal emergencies.
- Directed, with the CFO and a representative committee, the development of a new incentive-based budget model that took the university from a historical budgeting process enacted during the economic downturn to a hybrid process in support of excellence, innovation and alternate revenue sources.
- Redesigned annual reporting for all direct reports in alignment with a new strategic plan utilizing data-supported rubrics in combination with goals developed via the creativity or unique expertise of the dean or vice/associate provost.
- Collaborated with the legislature and state government on funding requests, capital project needs, programmatic launches, and international alliances.
- Liaised with the Board of Trustees with emphasis on strategic planning, academic affairs, and health affairs subcommittees.
- Engaged on the AD Advisory Committee – served with the athletic department in hiring of the football coach.

UNIVERSITY OF MISSOURI

Columbia, MO

Dean, Robert J. Trulaske, Sr. College of Business 2010 – 2015

Served as chief academic officer for the AACSB-accredited Trulaske College of Business, a more-than-century-old unit with approximately 5000 students, a \$22 million budget, undergraduate, graduate, professional and doctoral programs, and more than 20 student organizations.

KEY DELIVERABLES

- Led four department chairs, two associate deans, development, communications, technology, building management, and all other academic and operational efforts.
- Revamped research incentives for faculty resulting in measurable improvements in scholarly impact.
- Launched the execMBA, creating innovative hybrid delivery and adding alternate revenue for the first time to the college budget.
- Developed joint and interdisciplinary programs across campus to create three-dimensional learning, including innovation, social science, communications/media, entrepreneurship, and leadership.
- Increased global engagement through new study abroad opportunities, new international partnerships, and focused international student recruiting.
- Led the Trulaske College of Business Strategic Development Board, an advisory board of C-Suite alums and partners who advocated, advised, and supported college activities.
- Engaged in leadership gift solicitations in the quiet phase of the campaign, exceeding targets and closing multiple gifts in excess of \$1million.
- Collaborated with the legislature on funding requests and capital projects.
- Served on the chancellor’s budget advisory committee which prepared strategic priorities for the university’s \$2billion/year annual budget, including activities aimed at maintaining AAU membership.
- Leveraged industry partnerships to support diversity and inclusion programs for students, faculty, and staff.
- Led the college through its centennial celebration, which included a full rebranding and a Telly-award winning Centennial Speaker Series.
- Represented the college as a member of the AACSB board of directors and as an expert for AACSB instruction on academic branding.
- Named a shining star in business school administration by the Wall Street Journal.

FLORIDA STATE UNIVERSITY

Tallahassee, FL

Chair, Department of Risk Management/Insurance, Real Estate and Legal Studies Director, International Relations

DeSantis Professor of Legal Studies 2008 - 2010

Associate Professor, Legal Studies 2007 - 2008

KEY DELIVERABLES

- Oversaw three program directors, undergraduate, graduate and doctoral programs, and multiple student organizations.
- Created first college-level international partnerships and expanded discipline specific study abroad opportunities.

GEORGIA STATE UNIVERSITY

Atlanta, GA

Interim Director, Institute of International Business

Academic Consultant, Department of Commerce Good Governance Program - Central America Faculty Director, Atlanta

Compliance and Ethics Roundtable 2006 - 2007

Associate Professor, Legal Studies 2002 - 2007

Assistant Professor, Legal Studies 1996 - 2002

EDUCATION

THE UNIVERSITY OF GEORGIA SCHOOL OF LAW

Athens, GA

Juris Doctor, cum laude, 1993

HAVERFORD COLLEGE

Haverford, Pennsylvania

Bachelor of Arts in Philosophy, 1988

PROFESSIONAL DEVELOPMENT

HARVARD SEMINAR FOR NEW PRESIDENTS, 2019

Harvard Graduate School of Education, Cambridge, MA

MORAL LEADERSHIP: CREATING POSITIVE CHANGE FROM THE GROUND UP, 2018

Harvard Kennedy School of Executive Education, Cambridge, MA

FULBRIGHT-NEHRU SCHOLARS PROGRAM - IEA SEMINAR, 2018

United States-India Educational Foundation, New Delhi, India

LIFE LEADERSHIP INITIATIVE FOR EXCELLENCE, 2017

CIMBA, Paderno del Grappa (TV) Italy

CRISIS LEADERSHIP IN HIGHER EDUCATION PROGRAM, 2016

John F. Kennedy School of Government, Harvard University, Cambridge, MA

BOARD SERVICE

- Council on Competitiveness, Vice Chair 2021 - present, Commissioner, 2019 - present
- Fulbright Scholars CIES Advisory Board, 2021 - present
- APLU Commission on Economic & Community Engagement, Chair, effective Nov. 2021 - present
- American Council on Education (ACE), 2021 - present

- Minnesota Business Partnership, 2019 – present; Diversity, Equity and Inclusion Committee and Education Committee, 2020 – present
- Minneapolis Saint Paul Regional Economic Development Partnership Board of Directors, 2020 – present
- MBOLD Coalition Member, 2019 – present
- Big Ten Equality Coalition, 2020 – present
- Young Women's Initiative, Executive Council, 2020 – present
- Executive Committee for the Council for Academic Affairs, APLU, 2018 – 2019
- United Way of the Midlands, 2016 – 2019; campaign co-chair, 2017 – 2019
- Landmark Bank Advisory Board, 2015
- Association to Advance Collegiate Schools of Business (AACSB), (Finance Committee) 2014 – 2015
- Heart of Missouri United Way, 2013 – 2015
- Columbia Missouri Chamber of Commerce, Emerging Issues Committee, 2010 – 2015
- Centennial Investors, 2010 – 2014
- Special Advisor, Governor's Special Advisory Commission on Workers' Comp, 2000 – 2004

SELECT AWARDS AND RECOGNITIONS

- Twin Cities Business - 100 People to Know - 2021
- TeamWomen Leader of the Year, 2020
- Minnesota Lynx Inspiring Women Award, 2019
- Fulbright Scholars Program – Fulbright-Nehru IEA Program 2018
- Lucile Johnson Perkins Professional Award presented by the Executive Women International – Collegiate Chapter, 2014
- Ralph J. Bunche Award presented by the Academy of Legal Studies in Business, 2009
- Kay Duffy Service Award presented by the Academy of Legal Studies in Business, 2005
- Kemper Award for Best Feature Article, 1999-2000
- Holmes-Cardozo Award for Excellence in Research, 1997
- Charles M. Hewitt Master Teacher Award, 1997

RECENTLY INVITED PRESENTATIONS

"Council on Competitiveness Summer 2021 National Commissioner Meeting, Panelist, July 2021"

"Fulbright Impact in the Field: Strengthening International Engagement on U.S. Campuses," Webinar, March 2021.

"Resilience and Equity," APLU Annual Meeting; Keynote Session Panelist, November 2020.

"Universities Meeting the Challenges of Inequity and Racial Injustice," APLU Council of Presidents: Diversity Panelist, June 2020.

"Ushering in a New Era at the U of M," Minnesota Business Partnership, December 2019.

"Student Mental Health," Moderator for the APLU Annual Meeting, San Diego, November 2019.

"Fulbright International Education Administrators Seminar: Opportunities in India and Taiwan," Webinar, June 2018.

"Beyond Branding and Rebranding: Opportunities and Strategies Associated with Branding and Rebranding" with Phillippe Hapeslagh, presented at the AACSB Deans Conference, San Francisco, California, February 2014.