Next Steps on Systemwide Strategic Planning: Metrics

President Joan T.A. Gabel
Board of Regents Meeting
October 9, 2020
Systemwide Strategic Plan

Phase 2:
2017-18
The Board of Regents identified five areas of Systemwide Strategic Plan:
Teaching & Learning
Research & Discovery
Outreach & Public Service
Medicine & Health
Supporting the Mission

Phase 3:
Fall 2019-Spring 2020
Consultation with senior leaders, faculty, staff, and student governance bodies, and key stakeholders

Systemwide Strategic Framework
Adopted by the Board of Regents, marking the end of the first phase of strategic planning

Phase 1:
2016-17
Led by Vice Provost Rebecca Ropers and then-Chancellor Stephen Lehmkuhle

Board of Regents discussed Systemwide Strategic Priorities for 2018-19

Phase 3 consultations begin with senior leaders, chancellors, faculty, staff, and student leadership

President provides the Board of Regents a timeline for Systemwide Strategic Planning

Morris campus consultation: Sept 23-24

Campus consultations: Oct 1-2: Duluth October 24: Rochester

President presents strategic commitments to Board of Regents in December

President presents strategic goals to the Board of Regents in February

President provides the Board of Regents updates in March

Transition to alternative learning; Governor’s “Stay at Home” declaration; University emergency declaration

Board of Regents Review

Board of Regents Action

Crookston campus consultation: Nov 6-7

President provides update to the Board of Regents, including ongoing consultations and feedback

Nov 2019
Feb 2020
May 2020

Feb 2020
May 2020

May 2020
Jun 2020

Jun 2017
Sept 2018
July-Aug 2019

Jun 2017
Sept 2018
July-Aug 2019

Jun 2017
Sept 2018
July-Aug 2019
Inspired by the State of Minnesota, MPACT 2025 reflects our commitment to world-class research, teaching, and service, undertaken in the spirit of the University’s land-grant mission to equitably create access and innovation at home and with global impact.
MAPPING THE STORY
THE INSPIRATION, AND THE ACCOUNTABILITY
The U of M Progress Card (The Maroon and Gold) is made up of 30-40 key metrics, driven by Action Items and other due diligence measures.
We promote student success

- 4-year graduation rates (System, campus)
- 6-year graduation rates (System, campus)
- Gap between 4-year grad rates of Pell-eligible and non-Pell-eligible students (System, campus)
- Increase scholarship funding
- ACT / % of new undergrads who are MN H.S. Grads
- 3-year graduation rates for transfer students (System, campus)
- Establish System enrollment management strategy (yes/no, campus targets)
- Freshman to Sophomore Retention (System, campus)
- Establish systemwide mental health initiative by X date
- Strengthen trajectory of job placement (self-reporting survey)
- Increase number of online degree programs
- Enhance quality and support for educational offering through program review frequency

Aligned to a Current Gold Measure | Aligned to a Current Maroon Measure | New Measure
We are a research powerhouse

- Increase research expenditures (extramural, federal, corporate)
- Elevate rankings (USNEWS; Shanghai; Times)
- Increase start-ups; tech comm; corporate investment and research; MN-IP
- Increase undergraduate research opportunities
- Advance career outcomes for graduate students and postdocs (survey, increase)
- Maintain Carnegie Community Engagement designation (yes/no)
- Increase MNDRIVE funding

Aligned to a Current Gold Measure  |  Aligned to a Current Maroon Measure  |  New Measure
We serve the state and impact the world

- Increase NIH funding; Medical School Ranking
- Increase medtech commercialization and patents
- Enhance hospital partner delivery
- Advance SDG Goals
- Establish climate plan for each campus (yes/no)
- Increase USDA funding; food and ag tech and patents; participation in MBOLD

| Aligned to a Current Gold Measure | Aligned to a Current Maroon Measure | New Measure |
We are equitable, diverse, and inclusive

- Climate Survey (select specific question)
- Increase year-over-year representation among students, faculty, and staff
- Improve achievement gap and tenure success rate
- Increase job satisfaction
- Complete April 2019 BOR charge (University history) by end of 2021 academic year (yes/no)

Aligned to a Current Gold Measure  |  Aligned to a Current Maroon Measure  |  New Measure
We are a responsible steward of resources

• Reduce student debt below $X average by X.
• Increase year-over-year campus employment opportunities for students
• Establish tuition free program (yes/no) by X date
• Bring administrative overhead at or below average by X date (two distinct action items have the same proposed measure)
We are a research powerhouse

We serve the state and impact the world

We are a responsible steward of resources

We promote student success

We are equitable, diverse, and inclusive
PACT 2025 DASHBOARD

We promote student success
- Enrollment; 4 Yr Grad rate, Student placement

We are a research powerhouse
- Research expenditures; Corp R&D; Nat. ranking

We serve the state and impact the world
- NIH, Medtech; SDG; AG Tech, Patents, Start-ups

We care equitable, diverse, and inclusive
- Representation; Climate Survey; Job satisfaction

We are a responsible steward of resources
- OpEx; Tuition support; Student debt
NEXT STEPS
Stewarding resources to promote access, efficiency, trust, and collaboration with the state, students, faculty, staff, and partners.

5.4. Re-envision risk management and safety.

Enhance risk management through innovative technology and processes.

Establish plan (yes/no) by X date

SWSP

Assess and improve campus safety protocols and organizational structure.

Establish plan (yes/no) by X date

SWSP

Engage in continuous improvement practices to promote efficiency in all aspects of operations.

Bring admin overhead at or below avg by x date