President’s Initiative to Prevent Sexual Misconduct

MILESTONES TIMELINE

2017

- May: Pres. Kaler gave charge to Dean Finnegan
- May-Sept: Workgroups developed recommendations
- Oct: Recs Report to Pres. Kaler*
- Nov: 30-Day UMN comment period

2018

- Jan: Pres. Kaler approved Recs* (Budget: FY 17-19)
- Feb: Board of Regents updated on progress
- Feb: 1st baseline data: faculty/staff experience of sexual harassment on TC campus
- March: 1st systemwide faculty/staff sexual misconduct online training launched
- June: Systemwide faculty/staff sexual misconduct online training completion rate of 99.2% achieved by the due date (June 30)
- Dec: Pres. Kaler formalized the Office of Human Resources for PIPSM’s admin home

2019

- March: UMN joined National Academies of Sciences, Engineering and Medicine’s new Action Collaborative on Preventing Sexual Harassment in Higher Education (NASEM AC)
- April: PIPSM Report 2019: Accomplishments, Impacts, and Lessons Learned*
- May: PIPSM Charter* approved by Pres. Kaler
- May: Systems Council received Charter update
- June: Steering Committee (SC)/Advisory Committee (AC) co-chairs approved
- July: Invitations sent to new representational membership
- August: Met with and briefed Pres. Gabel
- September: PIPSM member orientation
- October: UMN joined the Minnesota Department of Health’s Minnesota Community-Level Prevention Action Collaborative

2019 (continued)

- November: PIPSM partners with UMN Center for Women in Medicine and Science to host Dr. Esther Choo (TIME’S UP HealthCare) symposium
- November: NASEM AC representatives attended annual Public Meeting
- November: SC issued ‘charge’ to create administrative units department development implementation plan
- December: PIPSM Graduate Research Assistant (January-August, 2020) position posted

*Key documents can be found at z.umn.edu/PIPSM