



# President's Initiative to Prevent Sexual Misconduct

## MILESTONES TIMELINE

### 2017

- **May:** Pres. Kaler gave charge to Dean Finnegan
- **May-Sept:** Workgroups developed recommendations
- **Oct:** Recs Report to Pres. Kaler\*
- **Nov:** 30-Day UMN comment period

### 2018

- **Jan:** Pres. Kaler approved Recs\* (Budget: FY 17-19)
- **Feb:** Board of Regents updated on progress
- **Feb:** 1<sup>st</sup> baseline data: faculty/staff experience of sexual harassment on TC campus
- **March:** 1<sup>st</sup> systemwide faculty/staff sexual misconduct online training launched
- **June:** Systemwide faculty/staff sexual misconduct online training completion rate of 99.2% achieved by the due date (June 30)
- **Dec:** Pres. Kaler formalized the Office of Human Resources for PIPSM's admin home

### 2019

- **March:** UMN joined National Academies of Sciences, Engineering and Medicine's new *Action Collaborative on Preventing Sexual Harassment in Higher Education (NASEM AC)*
- **April:** PIPSM Report 2019: Accomplishments, Impacts, and Lessons Learned\*
- **May:** PIPSM Charter\* approved by Pres. Kaler
- **May:** Systems Council received Charter update
- **June:** Steering Committee (SC)/Advisory Committee (AC) co-chairs approved
- **July:** Invitations sent to new representational membership
- **August:** Met with and briefed Pres. Gabel
- **September:** PIPSM member orientation
- **October:** UMN joined the Minnesota Department of Health's Minnesota Community-Level Prevention Action Collaborative

### 2019 (continued)

- **November:** PIPSM partners with UMN Center for Women in Medicine and Science to host Dr. Esther Choo (TIME'S UP HealthCare) symposium
- **November:** NASEM AC representatives attended annual Public Meeting
- **November:** SC issued 'charge' to create administrative units department development implementation plan
- **December:** PIPSM Graduate Research Assistant (January-August, 2020) position posted

\*Key documents can be found at [z.umn.edu/PIPSM](https://z.umn.edu/PIPSM)